

Carbon Reduction Plan

Key Integrated Services and all companies under common ownership or control are committed to achieving Net Zero greenhouse gas emissions by 2050. We are committed to measuring, monitoring and reducing carbon emissions arising from our operations.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. A baseline emissions assessment will be used to track progress against future reduction targets. Carbon emissions will be reviewed regularly and reduction performance monitored through the company's ISO 14001 environmental management systems arrangements.

We have not previously assessed or reported emissions, therefore 2025 is our first reporting period and baseline year. Baseline emissions were calculated in line with the greenhouse gas (GHG) Protocol using Department for Environment, Food & Rural Affairs (DEFRA) emission factor 2025. This includes material Scope 3 carbon dioxide equivalent (CO₂e) global warming potential (GWP) emissions.

2025 Baseline year emissions:	
Emissions	Total (tCO ₂ e)
Scope 1	TBC
Scope 2	TBC
Scope 3	TBC
Total	TBC

Emissions Reduction Targets

To support our transition to Net Zero, Key Integrated Services and all companies under common ownership or control have established the following targets:

- Reduce total greenhouse gas emissions by 50% by 2035
- Achieve Net Zero greenhouse emissions by 2050
- Set annual carbon reduction objectives and review progress in line with our Environmental Management System.

Carbon Reduction Projects

The following environmental management measures are in place to reduce emissions across the business:

Energy Efficiency

- Transition to LED lighting throughout company facilities.
- Utilise energy-efficient equipment and technologies where practicable.

Transport and Logistics

- Promote car sharing among employees.
- Encourage the use of public transport where suitable.
- Support employee participation in Cycle to Work schemes.

Waste Management

- Implement site waste management plans on projects.
- Increase reuse and recycling rates across operations and construction activities.
- Improve waste segregation.

Digital Transformation

- Reduce paper consumption by increasing the use of digital documentation and electronic records.

Procurement

- Promote environmental awareness and carbon reduction initiatives throughout the supply chain.
- Prioritise local suppliers where possible to reduce our upstream transportation CO2e emissions.
- Prioritise local labour where possible to reduce our Scope 3 Business Travel and Employee Commuting CO2e emissions.

Innovation and Continuous Improvement

- Invest in innovation and low-carbon technologies where appropriate.
- Review carbon reduction measures annually and update objectives as necessary.

Governance

Responsibility for implementing this Carbon Reduction Plan rests across the organisation:

- Project Managers are responsible for integrating carbon reduction measures into site operations.
- All employees are expected to participate in training and support carbon reduction initiatives.
- Progress against targets is reviewed quarterly and the Carbon Reduction Policy is reviewed annually.

Signed: 

Name: Mark Poulton

Position: CEO

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